

HR Business Partner Global Division (m/f) for an International Premium Brand

Our client is the world's leading premium brand in their business sector. The family business, with a long tradition and headquartered in South-Western Germany, stands for innovation, tradition and exceptional style. As a renowned lifestyle brand, the company offers products from different sectors with 3 divisions and maintains operations in over 100 countries and 14 production facilities worldwide. Company revenues are over €750m with approx. €300m attributable to the division in question.

RESPONSIBILITY:

The role is a global leadership position that steers all aspects of HR for the division. The person will work closely with all HR-leaders in the country organizations and with all corporate/shared services center HR colleagues.

- Steer all aspects of HR for the division.
- Align the entire HR function of the division with the business goals and values of the company. With a modern understanding of HR, support the business strategy and ensure the implementation of HR aspects.
- Act as a true Business Partner for the President of the division providing overall HR direction and insights in HR matters in a change situation within a competitive company environment.
- Continuous process improvement, ensure the use of best-in-class HR tools, resources and programs; provide consistent, competitive and high quality HR services.
- in an excellent understanding for business processes in manufacturing structures / supply chain.

IDEAL PROFILE:

Proven success in a HR Generalist / HR Business Partner role of international nature, ideally in a branded goods context with own manufacturing / production. The person also needs to bring the sensitivity and intercultural skill-set to influence and lead beyond direct reports and assume a role-model function across the organization.

- 5-10 years of experience in Human Resources, gained in the broader industry and trained in a company well known for excellence in outcomes-oriented HR.
- Fully fledged HR professional: expertise as Generalist and/or Business Partner with broad experience across all elements of HR management
- Minimum 2 years of work experience in a manufacturing business environment with knowhow in supply chain structures and production facilities.
- International mind-set: ideally lived and worked abroad.
- Degree Level: at minimum Bachelor's degree in human resources, business economics or equivalent academic area of focus.
- Language skills: fluency in German is mandatory as well as a good command of English.

The position is part of the division's leadership team, the HR global leadership team and reports to the Head of Corporate HR and the President of the division. The company is based in South-Western Germany.

Please refer to number QAD063720217F in the subject field of your e-mail when sending your application to Irene Mika, Spencer Stuart & Associates GmbH, E-Mail: german.hrpractice@spencerstuart.com

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