



Head of People & Organization – HR Management, Recruiting

BERLIN



WE ARE UNU

We believe in cities in which all people are enabled to embrace the full potential of urban life. This is why we are committed to creating the mobility solution, that fully connects people to their city.

unu (unumotors.com) is an urban mobility brand that launched their first product, an electric scooter, in 2014. The scooter is equipped with portable batteries, sold directly to consumers and business customers – unu is eliminating commission-driven, inflated prices by eluding dealer costs. A year and a half after launching unu in Germany, unu expanded to Austria and Switzerland and is now conquering international markets in Europe.

unu is one of the fastest growing urban mobility brands with more than 35 creative challengers striving for simply perfect solutions. We are now looking for a **Head of People & Organization** to join the team in unu's headquarter in Berlin.

YOUR ROLE

As Head of People & Organization, you will move and advance unu's entire people operations, including recruiting.

YOUR RESPONSIBILITIES

- You take unu to the next level by bringing in the right people to do the job – be creative and diligent in your approach
- You future-proof our team and company, help us to be agile and efficient, and thus enabling us to grow
- You find new ways of structuring our workforce; we don't think in boxes and lines, so you shouldn't either
- You help us to further develop and broaden our company culture
- You offer a listening ear to our creative challengers, so they feel free to express their ideas and opinions, and also their concerns
- You smoothly run our daily HR business and bring our HR systems as well as processes to the next level
- You make our People & Organization team flourish

WHAT YOU BRING

First of all, you should be passionate about our values – connection, creative challenger, simple perfection, authenticity, we are david in an industry of giants – our vision is, to create a mobility solution that fully connects people to their city. We'd really like if you bring us the following:

- A degree in an HR related field
- At least 8 years of relevant work experience, in HR or general business, including clear leadership roles, preferable in an innovative, not too straightforward environment;
- You understand modern people management and organizational development – you know what is "out there", how to find support, and you have implemented a good chunk yourself
- You do what is best for your team – listening, enabling growth, taking tough decisions
- Managing and organizing is your second nature – both strategic as well as hands-on
- You are fluent in German and English – we have an incredible international team

YOUR PERKS

You will get **your own unu scooter** to unlock Berlin's potential – furthermore, we offer:

- A highly diverse and vibrant set of people with a strong cultural bond and space for your own ideas in a dynamic, dedicated, and motivating environment
- Competitive salary and attractive stock options
- A creative workspace in Kreuzberg
- Healthy snacks, drinks, and meals, e.g. daily lunch vouchers
- Free yoga sessions

Are you ready to join our team?

Would you like to learn more about unu's vision, then please send us:

**A short motivational letter, highlighting your relevant portfolio;
Your CV, or a link to your updated profile on LinkedIn, XING, etc.;**
Reference letters.

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