



PASSION TO INNOVATE | POWER TO CHANGE

Bayer is a global enterprise with core competencies in the Life Science fields of health care and agriculture. Its products and services are designed to benefit people and improve their quality of life. At Bayer you have the opportunity to be part of a culture where we value the passion of our employees to innovate and give them the power to change.

Senior Consultant Change Management (m/f)

YOUR TASKS AND RESPONSIBILITIES

- Give advice and consult clients to define organizational change management goals and objectives
- As a part of strategic initiatives lead change across the organization by designing and implementing comprehensive change and communication measures as well as assuring stakeholder involvement
- Provide change management support to program leaders, team leads, business stakeholders and executives
- Take ownership for several consultancy projects, e.g. overall resource management and budgeting, client relationship management, supplier management
- Design and facilitate interventions/workshops
- Actively contribute to the development of our consulting function, e.g. conduct market analysis and propose appropriate adjustments in our consulting portfolio, take ownership for consultancy methods and tools and ensure continuous development of our internal knowledge
- Take mentorship for the development of peers
- Establish new business contacts and develop strong working relationships with stakeholders and customers

WHO YOU ARE

- University degree (Master or Ph.D.), including advanced education in organization development or change management
- Proven professional experience in organization development/change management
- Profound systemic consulting or coaching expertise
- Experienced in successfully leading change in medium to large-scale projects in multi-cultural environments
- Excellent knowledge and skills in workshop/intervention design and facilitation as well as team process knowledge and coaching skills
- Strong client orientation and the ability to support change in complex organizations
- Excellent communication skills, including preparation and delivery of presentations to all

Country
Germany

Location
Leverkusen

Division
Bayer Business Services

Contact us
Phone +49 214 30 99779
www.karriere.bayer.de

Reference Code
0000164045

Bayer welcomes applications from all individuals, regardless of race, national origin, gender, age, physical characteristics, social origin, disability, union membership, religion, family status, pregnancy, sexual orientation, gender identity, gender expression or any unlawful criterion under applicable law. We are committed to treating all applicants fairly and avoiding discrimination.



levels of staff as well as to executive level

- Highest proficiency level in English, both written and spoken, German language proficiency is preferred

YOUR APPLICATION

We offer a competitive salary in an international environment as well as excellent opportunities for professional and personal development. If your background and personal experience fit this profile, please send us your complete application at www.career.bayer.de, submitting a cover letter, your CV and references as well as your salary expectation.

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